

## Progress Update – EIT Review of Sport, Leisure &amp; Recreation

No.	Recommendation	Lead Responsibility	Finance Manager	Anticipated Completion Date/ Completion Date	Quarter 4 Evidence of progress Presented to Committee on 15/06/11 (Please state current position on recommendation or alternative action taken)	Savings/Costs to Date (please state whether actual or estimated) 15/06/11	Assessment of progress (Categories 1-4) 15/06/11
1	The Council should transfer management responsibility for Billingham Beck Valley Countryside Park and Cowpen Bewley Countryside Park from the Council to Tees Valley Wildlife Trust (TVWT), subject to agreement with TVWT, and that further consideration be given to the transfer of other countryside sites to alternative providers as appropriate	R Bradley	V Shiel	30.10.11	<b>Negotiations with TVWT were positive and agreements were reached in principle. However, complex land ownerships and legal restrictions and covenants have proved insurmountable. Therefore the transfer of Billingham Beck and Cowpen Bewley Country Parks to TVWT is not achievable.</b>		<b>4 – Not Achieved</b>
2	The Countryside Ranger Service be reconfigured to focus on maintenance activities in future and therefore cease educational activity	R Bradley	V Shiel	31.3.11	The Ranger review is now complete and the appropriate numbers of staff identified as being needed to be reduced as part of the savings target are now in notice.		<b>1 – Fully Achieved</b>
3	The £25,000 research element of the Countryside and Greenspace Professional, Consultancy and Hired Services budget be removed	G Clingan	A Bryson	31.3.11	<b>The relevant budget cuts have been implemented.</b>		<b>2 – On track</b>

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4	The Countryside and Greenspace Environmental Development budget be reduced by £15,000 per annum	G Clingan	A Bryson	31.3.11	<b>The relevant budget cuts have been implemented.</b>		<b>2 – On track</b>
5	In line with the expected cessation of external funding streams for direct delivery, the Sports Development team should be reduced and re-focussed in order to provide a service based on strategic commissioning as outlined in the report	N Russell	A. Bryson	31.3.12	The Leisure & Sports Development team is in a period of transition moving from its past service model to its new model of strategic commissioning. This process involves the TUPE transfer of some members of staff to Tees Active (to be completed in June 2011) and the redundancy of 2 other members of staff. The L&SD team continues to roll out the exit strategies for some long standing health initiatives and this is being delivered alongside the implementation of strategic commissioning. As outlined in the review, from the 1 <sup>st</sup> April 2012 the L&SD team will consist of 6 members.		<b>2 – On track</b>
6	The efficiencies identified by Tees Active be supported, including the withdrawal from the Castlegate Quay facility (and its transfer to an alternative appropriate river activity tenant) and consolidation of water-based and river-related activity at the Tees Barrage location, and	R Kench/ S Chaytor	A Bryson	31.3.12	<b>Negotiations are progressing for the transfer of the Castlegate Quay building despite complex land ownership and lease arrangements. It is expected that these will be concluded and that the relocation of TAL activity to the Barrage will take place before the end of the financial year.</b>  <b>Staffing measures linked to the reopening of the Forum are being pursued by TAL in line with the target date for savings.</b>		<b>2 – On track</b>

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	staffing measures linked to the re-opening of Billingham Forum						
7	A further review of Tees Active's financial position in the summer of 2012, once the full earning potential of the new facilities has been realised and allowing for a full year of trading in the new facilities, with the expectation that further reduction in subsidy would be realised from April 2013	N Russell	A. Bryson	Summer-Autumn 2012	<b>No action required at this stage.</b>		<b>2 – On track</b>
8	Further work be undertaken in order to explore the options for the joint commissioning of Tees Active in partnership with one or more Tees Valley local authorities.	R Kench	A. Bryson	December 2011	<b>The options have been explored and the potential route map for joint commissioning has been set out in a paper for the Tees Valley Directors of Regeneration. Consideration of these have been subsumed into a wider evaluation of Tees Valley joint working and partnership arrangements by the TV Chief Executives.</b>		<b>1 – Fully Achieved</b>

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9	If, following implementation of the measures in relation to improving trading (rec 7), and joint commissioning (rec 8), the consequent reduction in the Council's subsidy to Tees Active is insufficient, consideration should be given to options for service reduction.	R Kench	A. Bryson	Summer 2012	No action required at this stage.		2 – On track
<b>Predicted savings of Review</b>				£645k	<b>Actual Savings of Review to Date (including all recommendations)</b>	<b>To be confirmed for 2011/12 Q1</b>	
<b>Human Resources Implications</b>				Please see evidence of progress for recommendations 2, 5 and 6			

## Progress Update – Review of Tees Active

No	Recommendation	Responsibility	Anticipated Completion Date/ Completion Date	Evidence of Progress 09/02/11	Assessment of progress (Categories 1-4) 09/02/11	Q4 Evidence of Progress Presented on 15/06/11	Assessment of progress (Categories 1-4) 15/06/11
1	To ensure Tees Active Limited continue to deliver against a range of national and local priorities, a more formal & detailed monitoring regime should be implemented in relation to Tees Active's performance, finance, policies and procedures, and that this monitoring information be provided to members through the established Quarterly Performance Reports.	Reuben Kench Neil Russell	<del>Sep-09</del>  To be completed June 2010	This will be picked up and implemented throughout 2011/12 financial year once TAL has entered into a position of steady state trading. With all the disruption they are currently facing in terms of facility delays it is felt appropriate to implement this when they have their full compilation of facilities operational	3 – Due to facility completion date slippage	It is likely this date will slip further due to the ongoing issues at the WWC and the later than anticipated opening of Billingham Forum	3 - Slipped
3a	Contributing to the broader social agendas, including community safety and children and young people;	Tees Active	March 2010 (and ongoing)	Annual report progressing	2 -On track	Due June 2011	2 – On track
3b	Facilitating greater participation by under represented groups and/or groups that require most support including children looked after, people with disabilities, and the BME community;	Tees Active	March 2010 (and ongoing) March 2011	The implementation of the recently agreed Sport & Active Leisure Strategy for Stockton will see TAL along with the Council and other agencies developing a cohesive approach to inclusion. TAL has been a partner in the development of local plans and strategies.  TAL working with the Council to	2-On track	This piece of work has been	2 – On Track  3 (due to EIT

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			April 2010          June 2010	investigate possibilities of taking on the delivery of health related fitness schemes currently delivered through SBC. It is hoped that such an approach would lead to greater retention of under represented participants (often older people) in regular active leisure participation		ongoing since Jan 2011 and it is envisaged transfer will be complete June 2011.	consultation period)
3e	Achieving stronger relationships with the voluntary sector, including sports clubs, through improved partnership working;	Tees Active/ SBC	<del>01/03/2010</del> Ongoing	Sport Development Plan continues to develop and will be in place for implementation once the WWC is open for business      Work with Badminton England progressing	3 – Due to facility completion date slippage	Please see previous update	3 – Slipped
5	That Tees Active should ensure that all eligible facilities attain Quest accreditation status.	Tees Active	<del>Dec-11</del> March 2012	Although TAL have committed to delivering Quest accreditation by 2012, Members may want to consider removing this requirement in light of TAL attaining the Customer Service Excellence. It is questionable as to what additional value this particular award will bring to the organisation.	2 – Currently on track	Please see previous update	2 – On track
6	That Tees Active should continue to investigate the scope for increased web interactivity and online transactions.	Tees Active	<del>Mar-10</del> <del>June 2010</del> Ongoing          June 2010	November 2010: TAL web developments ongoing. Next phase to introduce e-commerce through the TBIWWC shop.   Progressing	2- Ongoing and on track	Please see previous update	2 – On track

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			Ongoing				

## Progress Update – Review of River Based Leisure

No	Recommendation	Responsibility	Completion Date / Anticipated Completion Date	Evidence of Progress 09/02/11	Assessment of Progress - 09/02/11	Q4 Evidence of Progress Presented on 15/06/11	Assessment of Progress – 15/06/11
1f)	developing the Council's relationship with managers of the Tees Barrage White Water Course to assist it in developing its full potential;	<del>Beccy Brown</del> Matthew Kirk  SMI / British Waterways  <del>Beccy Brown</del> Matthew Kirk	Ongoing  Summer 2009  Ongoing	Upon completion of the course upgrade TAL will assume control of the facility managing and maintaining the White Water Course.  Relations are to be established with Director level representatives at British Waterways as the organisation progresses to earning charitable status. Plans are in place to invite leading British Waterways contacts to Stockton in order to showcase the economic opportunities that the Tees offers in terms of regeneration plans and leisure usage in addition to the Tees Barrage and White Water Course. The aim being to foster further partnership working on the Tees.	2 – On Track	TAL will assume control of the upgraded the Tees Barrage White Water Course facility in May 2011 and commence the management and maintenance of the White Water Course.  Relations are to be established with Director level representatives at British Waterways as the organisation progresses to earning charitable status. The British Waterways National Director of Regeneration is scheduled to visit Stockton in July to view the Tees offer in terms of regeneration plans and leisure usage.	2 – On Track

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				Handover of the upgraded White Water Course site is scheduled for March handover will be to SBC and subsequently TAL. A launch event will be scheduled following completion.			
1g)	to undertake a feasibility study for a more regular water borne transport service, and to explore funding streams to achieve this, (including the Local Transport Plan);	<del>Becy Brown</del> Matthew Kirk	Spring 2009	A key barrier to a waterborne transport service has long been identified as a lack of operating destination and access points along the Tees. As a result SBC in partnership with Groundwork and also seeking support from British Waterways aim to commission a consultant team to prepare innovative but realistic and robust access principles for the River Tees. The selected consultant team will be expected to: identify and define the demand and type of access required on to the River Tees; what constraints there may be on this use; and make proposals for appropriate engineering structures and locations to enable diverse access opportunities.  Landscape Partnership funding has been identified as	2 – On Track	The River User Group (RUG) Development & Access Group have programmed an Access Study for the River Tees from Tees Mouth to High Worsall.  The study will explore requirements and demand for providing access to the river for public use, to facilitate the use of the river. Determine strategic access points throughout the River Tees Corridor. Establish the locations for access points within the study area and articulate the key urban design principles for development for each type of access – landing stage, slipway, fishing platform etc. and explore requirements for providing access to the river for disabled users. This work is a necessary pre cursor to providing additional access	2 – On Track



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				<p>a potential source of funding to implement new access developments as part of a wider funding bid. Delivery of the Tees Heritage Park offer will form a core element of any funding proposal.</p> <p>Project to be confirmed by 31st March 2011</p>		<p>points on the river Tees which would allow a transport service to be commercially viable/sustainable.</p>	
5	<p>Ensure that the opportunities for the Borough in relation to the period leading up to the 2012 Olympic Games (and future international sporting events such as Glasgow 2014) are maximised through work with regional partners in particular ONE- in particular the opportunities to host a range of associated events;</p>	British Waterways & SMI	ongoing	<p>SBC have developed a 2012 Olympic and Paralympics Games Opportunities Plan: 2012-2013 this sets out the vision and plans to be implemented to take full advantage of the opportunities that are presented by London 2012.</p> <p>The first major sporting event to showcase the upgraded Tees White Water Course will be an International Canoe Federation competition on 29th May. The 2011 Tees Canoe Slalom Open</p>	2 – On Track	<p>Action on the recommendation in relation to the wider Olympic and Paralympics Games Opportunity Plan 2012;13 is progressing on schedule as previously reported this sets out the vision and plans to be implemented to take full advantage of the opportunities that are presented by London 2012.</p> <p>The scheduled Canoe Federation Event sporting event: The 2011 Tees Canoe Slalom Open was unfortunately cancelled due to the timeframe associated with completion of works on the White Water Course.</p>	2 – On Track

## Progress Update – EIT Review of Highways, Lighting &amp; Network Management

No.	Recommendation	Lead Responsibility	Finance Manager	Anticipated Completion Date/ Completion Date	Quarter 4 Evidence of progress Presented to Committee on 15/06/11 (Please state current position on recommendation or alternative action taken)	Savings/Costs to Date (please state whether actual or estimated) 15/06/11	Assessment of progress (Categories 1-4) 15/06/11
1	The Council pursue the application for PFI Credits and, if successful, procure a private finance operator to deliver a street lighting replacement and maintenance programme.	Richard McGuckin		Review September 2010	PFI unsuccessful.	None	4 – Not Achieved
2	If the Council are not successful with the application for PFI credits, further consideration is given to bring the street lighting service in-house to deliver expected efficiencies.	Richard McGuckin		Review March 2010	A review of the contract arrangements has just been carried out and the draft report is currently being considered by officers. The draft report will be presented to the Cabinet Member for Regeneration & Transport in May 2011 to decide on the next steps for the procurement of the service going forward.	Zero savings have been generated as at quarter 4. As part of the contract review it is planned to achieve savings of £100k during the 2011/12 financial year.	2 – On Track
3	Detailed exploration of partnership working with other Tees Valley Authorities be closely considered in line with recommendation 2 above.	Richard McGuckin		Review April 2010	Meetings and dialogue have taken place between Darlington, Hartlepool and Stockton to look at the merits of joining the street lighting service together. A final decision can not be taken until a way forward with the procurement as above has been decided.	Not known	3 – Slipped
4	Funding mechanisms be considered through prudential borrowing or capital investment to bring forward the replacement of obsolete column stock, delivering a revenue energy and maintenance saving in line with	Brian Buckley		Review March 2010	The review document mentioned in 2 above considers opportunities for funding the replacement of stock. Upon approval of the report by the Cabinet Member a verbal update can be provided to the committee at a future meeting.	Not known	3 - Slipped

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	recommendation 2 above.						
5	Decommissioning of lit road signs and bollards, replaced with reflective equipment to provide a revenue energy saving.	Brian Buckley & Richard Bradley		Review March 2011	Replacements of lit signs will take place over a number of years as and when it becomes necessary through damage or part of a scheme.	£0	1 – Fully Achieved
6	Further work be undertaken, in line with the commercial service EIT review to ensure that highway improvement works can be delivered in house on a commercial basis, to reduce the need to have to appoint delivery partners for capital highway works.	Sue Daniels		Review March 2010	Ongoing. The procurement of highway improvement works is closely monitored to ensure that where the inhouse delivery team can be utilised the opportunity is taken. The previous financial thresholds have been removed and the decisions are based upon complexity of work and ability to complete the tasks.	No revenue savings attributed to this.	1 – Fully Achieved
7	Further work be undertaken to look at strengthening the links between the Network Management Duty and the Highway Inspection Service, currently delivered by Care for Your Area.	Brian Buckley		Review September 2010	The Highways Task & Finish review will consider this in more detail and an update can be provided to a later meeting in 2011.	Not known.	2 – On Track

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9	Highways related consultation be delivered through an electronic mechanism utilising internet and email communication where residents and customers are prepared to engage.	Bill Trewick		Review June 2010	A pilot of three projects is ongoing and the results are currently being evaluated however, it appears that the electronic consultation has been well received by residents reducing staff time and resources accordingly.	The savings attributed to this were attributed to staff within the admin review.	1 – Fully Achieved
<b>Predicted savings of Review</b>				£200k	<b>Actual Savings of Review to Date (all recommendations)</b>	£0	
<b>Human Resources Implications</b>				<b>Some staff have been reduced or reallocated as a result of the administration review.</b>			

## Progress Update – EIT Review of Adult Operations Services

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Day Care Services: 1 - Halcyon Centre/Alma Centre 2 – Parkside Day Care Centre							
1	Re-provide services currently delivered at Alma Centre to the Halcyon Centre in line with the authorisation by cabinet for the sale of the Alma site on 5 November	SMc / DMc / HG / LW/ Omc /ISA assessment Team/s / FP / EB / JM	MG/DN	December 2010 February 2011	Alma Centre and STEPs at Tithebarn Centre moved to Halcyon site on 04.02.11	<b>£66k saving</b>  <b>Savings</b> made on Alma amounted to <b>£55k</b> . This is a result of savings on staffing - the managers post, reduction in cook hrs and an activities coordinator post vacant all year (not identified in EIT Review)	<b>1 – Fully Achieved</b>

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						savings). There were further savings on supplies and service areas. The Halcyon centre have also made a saving in the year of £11k on premises and supplies & service costs. This is a result of clients moving to Alma for a few months while work was being carried out at Halycon Day centre	
2	That Cabinet authorise Officers to enter consultation with clients and staff of Parkside Day centre regarding the development of services for the future	SMc/DMc/HG/AG  Assessment Team	MG/DN	September 2011	With the amalgamation of Alma, Halcyon and STEPs at Tithebarn Centres, we now need to focus on the future of Parkside Cent by re-providing current services to a location fit for purpose and in line with client expectations. During early consultation, staff raised the issue of joining their colleagues at Halcyon centre to create one resource for the Authority. No further work is anticipated in this area until Halcyon has had a period of settlement and consolidation in order to assess the impact of the merged services. We then need to enter full consultation with clients/carers staff and other interested parties in order to understand their needs and aspirations. This recommendation was approved by Cabinet in March		<b>2 – On track</b>

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					<p>2010. No time scale was applied to the outcome but the delay in Halcyon Centre opening has been a determining factor.</p> <p>06.06.11 Consultation commenced with clients, carers, staff and stakeholders regarding the option to transfer current services to Halcyon Centre. Consultation due to end on 5<sup>th</sup> July 2011 and findings to cabinet on 14<sup>th</sup> July 2011</p>		
STEPs at Tithbarn Service							
3	<p>The Cabinet authorise Officers to enter consultation regarding the direction of travel of services provided to current clients in order to address more appropriately each client's assessed needs</p> <p><b>Cabinet 30.09.10 That Cabinet authorise officers to enter consultation with staff, clients, carers, trades unions and stakeholders regarding the re-provision of alternative services to current</b></p>	SMc / DMc / HG / LW/ Omc / ISA assessment Team/s	MG/DN	<p>Aug/Oct 2010</p> <p>December 2010</p>	<p>STEPs at Tithebarn closed on 24.12.10 and clients moved to Alma centre on 10.01.11. They then moved with their own staff team who were working their notice period to Halcyon Centre on 04.02.11</p>	<p><b>£7k Cost</b></p> <p>The cost to SBC for 2010/11 is £7k. This includes redundancy costs of £34k offset by savings on staffing due to maternity leave and redeployment of staff to alternate posts within Social care. Savings have also been made on supplies &amp; services</p>	<b>1 – Fully Achieved</b>

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	clients and potential cessation of the STEPs at Tithebarn element of the STEPs group of services with the aim of re-deploying existing employee's as appropriate						
Blenheim House: 4 - Long Term Residents 5 - Respite care Clients							
4	<p>That Cabinet authorise Officers to enter consultation regarding the most appropriate future services for current long term clients.</p> <p><b>Cabinet 30.09.10 That Cabinet authorise officers to enter consultation with staff, clients, carers, trades unions and stakeholders regarding the potential cessation of services at Blenheim House with the aim of re-deploying existing employee's as appropriate, in recognition of the ongoing re-provision of alternative services to clients, in line with their</b></p>	SMc/DMc/HG / Unitary Authorities / Advocates / ISA assessment teams/ AR	MG/DN	October 2010 onward	Blenheim House closed on 31.03.11. De-registration of facility and registered manager ongoing since 03.02.11	<p><b>£214k cost</b></p> <p>There is an additional cost to SBC of £214k. This includes the redundancy costs of staff at Blenheim House that did not get redeployment. This amounted to £176k. Previously we had anticipated these costs to be paid in 2011/12. However accounting rules state that the cost of a redundancy package should be in the year that it was agreed with the employee. The loss of income in the year was £117k and this was the result of clients from other local authorities transferring to new services earlier than anticipated. The above costs were offset by savings on staffing during the year as a</p>	<b>1 – Fully Achieved</b>

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	<b>individual preferences to live more independently in a location of their choice. It is also in recognition of the low number of clients whose carers request respite breaks at this facility.</b>					result of vacancies not being filled and staff redeployment to other Social care establishments.	
5	That Cabinet authorise Officers to review the provision of services for adults with physical disabilities who require medium term or respite care services  <b>As above</b>	SMc/DMc/HG / Unitary Authorities / Advocates / ISA assessment teams/ AR	MG/DN	October 2010 onward	As above. Respite services ceased on 03.01.11 Alternative services utilised		<b>1 – Fully Achieved</b>
<b>Rosedale</b>							
6	That Cabinet authorise Officers to continue to develop Rosedale as an integrated Intermediate Care Centre. (Enablement)	SMc / DMc / HG	MG/DN	July 2010 Ongoing	Three units out of four are now used for a combination of Assessment, Rehabilitation and discharge support. This has enabled better use of resources and a reduction in the waiting list for most heavily subscribed assessment service. The remaining unit accepts respite clients along with the three remaining long term clients. Future plans are to utilise this unit in line with developing intermediate care needs when appropriate. Two further beds were opened by		1 No fixed timescale was determined for this project. It is progressing as planned



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					increasing the therapy allocation to the facility. This increase is funded from the re-ablement grant.		
7	That Cabinet authorise Commissioners to explore the concept of increased financial support from Health in order to provide alternative services under the Momentum strategy.	SMc / DMc / HG	MG/DN	Dec 2010	Without directly approaching Health, the release of the re-ablement fund from the DoH has provided a funding stream to achieve the objectives of developing the service		<b>1 – Fully Achieved</b>
<b>Homecare</b>							
8	That Cabinet authorise Officers to undertake development of the service to an enabling model with specialist In House Home Care support for specific client groups.	SMc / HG / PM / DMc	MG/DN	November 2010	Utilisation of the surplus Home Care contracted hours into a new re-ablement team followed a full and comprehensive consultation period with staff. To date a total of 300 hours have been transferred into the new team. Identification of potential clients is underway and pathways to appropriate services constructed with health partners. We anticipate the team will take clients from 03.05.11 Funding for the service is to come initially from the re-ablement fund. This fund is available for two		<b>1 – Fully Achieved</b>

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					years and in that time we expect to gather sufficient data to demonstrate the benefits of the service both financially and in terms of improved client outcome.		
9	That Cabinet authorise Officers to consider and review, on an individual basis, the most appropriate delivery of Home Care for existing clients whose requirements do not meet the criteria of the new service provision.	SMc / DMc / HG / PM / Assessment team/Care Managers / LH / ISA Assessment teams	MG/DN	August onward	There are currently 30 clients in receipt of In House Home Care Services. This is likely to be reduced by a further three clients as a direct outcome of the revised FACS banding. The service provides 660 contact hours to these clients. Reduced client numbers and associated assessed hours of care are regularly replaced by increases in the remainder of clients. For this reason the required contact hours have not altered significantly for some time. It is anticipated that these clients will continue to receive their care from In House for now. The situation is under regular review.		1 No specific time scale given
<b>Predicted savings of Review</b>				N/K	<b>Actual Savings of Review to Date (including all recommendations)</b>	£66k  £221 cost	
<b>Human Resources Implications</b>				For recommendation 3, STEPs at Tithbarn Service, the implications are as follows: <ul style="list-style-type: none"> <li>• 6 staff in total</li> <li>• 3 redeployed</li> <li>• 1 compulsory redundancy</li> <li>• 2 voluntary redundancies</li> </ul>			

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				For Recommendation 4 Blenheim House the implications are as follows: <ul style="list-style-type: none"> <li>• 33 staff total</li> <li>• 1 Retirement</li> <li>• 1 Resignation</li> <li>• 12 Voluntary redundancies</li> <li>• 6 compulsory redundancies</li> <li>• 13 redeployed</li> </ul>			

## Progress Update – EIT Review of Property and Facilities Management

No.	Recommendation	Lead Responsibility	Finance Manager	Anticipated Completion Date/ Completion Date	Quarter 4 Evidence of progress Presented to Committee on 15/06/11 (Please state current position on recommendation or alternative action taken)	Savings/Costs to Date (please state whether actual or estimated) 15/06/11	Assessment of progress (Categories 1-4) 15/06/11
2	That the delivery element of the Facilities Management process be consolidated into one service area as defined in Appendix A of the attached report with the premise that all buildings are considered to be corporate assets.	G Cummings / R McGuckin	T Montague	March 2011	The new structure has been implemented wef January 2011.  Savings - 2010/11  2011/12	148,700  300,000	1 – Achieved
3	The budgets in relation to the management of the buildings be consolidated into one area.	G Cummings / R McGuckin	T Montague	June 2010	Completed wef January 2011		1 – Achieved

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4	That further investigations be carried out into potential partnering solutions.	G Cummings	T Montague	September 2010	This has now been put on hold by the Partnership Board	-	
<b>Predicted savings of Review</b>				<b>£300k</b>	<b>Actual Savings of Review to Date (including all recommendations)</b>	<b>£300k pa + £148.7k in Year 1</b>	
<b>Human Resources Implications</b>				The structures within Finance – Finance & Asset Service and CESC – Support Service were reviewed and new structures were created within Finance & Asset service and Technical Services. There were sufficient posts for all but one employee who asked to take voluntary redundancy.			

## Progress Update – EIT Task and Finish Review of Finance

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1	The Internal Audit section is reduced in size and amalgamated with the Financial Planning section.	Head of Finance Procurement and Performance	P Bale	July 2011	<b>Auditor post now vacant not replaced. Chief Internal Auditor to retire 2<sup>nd</sup> July 2011 not to be replaced. Section to merge with Financial Planning</b>	<b>Estimated savings for 2011/12 are £42,000</b>	<b>2 – On Track</b>
2	There is no change to the Risk Management and Insurance function at this moment in time. A further review of the function to	As above	N/A	N/A	<b>To be reviewed in 2012</b>	<b>NA</b>	<b>2 – On Track</b>

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	be undertaken in 2012 when the Corporate Risk and Insurance Manager retires.						
3	The Finance service's main focus will be strategic financial support, stewardship and direction to the Council and will rationalise routine functions which are not considered to add value. The service is restructured and reduced in size to reflect standardised and simplified procedures, removal of functions, and the impact of changes associated with financial planning and the roles and responsibilities of the Head of Finance & Assets and Head of Finance, Procurement & Performance.	G Cummings	P Dale	31 <sup>st</sup> March 2011	<b>New structure agreed with Unions and implemented. Reduction of 12 posts, 5.5 vacancies, 3 vounteers and 2.3 fte were compulsory redundant.</b>	276,000	1 – Fully Achieved
<b>Predicted savings of Review</b>				£367k	<b>Actual Savings of Review to Date (including all recommendations)</b>	£367k	

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Human Resources Implications				Reduction of 12 posts, 5.5 vacancies, 3 vounteers and 2.3 fte were compulsory redundant Chief Internal Auditor Post not replaced			